

THE COMPREHENSIVE REDESIGN OF THE RI TEACHER CERTIFICATION SYSTEM

SCENARIOS

New Educators – Applicants certified after January 1, 2005

1. Tom Smith graduates from the approved elementary education program at Rhode Island College in May of 2005. He submits all required materials and fee (\$25) and receives a Certificate for Eligibility for Employment (CEE) valid for 3 years. Tom begins substitute teaching in the fall of 2005 and then secures regular employment in Providence in the spring of 2006. The Providence School Department provides documentation that he has been hired for a regular position. At this point Tom applies for a 5-year professional certificate (\$100). Tom needs to develop an approved 5-year I-Plan. Tom remains employed in the regular position for the entire term of the 5-year certificate. His I-Plan is completed and he is issued another 5-year professional certificate during which time he needs to develop another approved I-Plan.
2. Mary Jones graduates from the approved secondary education social studies program at the University of Rhode Island in May 2005. She submits all required materials and fee (\$25) and receives a Certificate of Eligibility for Employment (CEE) valid for 3 years. Mary decides to put her teaching career on hold while pursuing a law degree. However, she does per-diem substitute teaching under her CEE. At the end of 3 years, Mary renews the CEE (\$25) without the need to complete an approved I-Plan.

Current Employed Educators certified prior to January 1, 2005

1. Individuals who are teaching under a life certificate are not impacted by the new system.
2. Frank Barker holds a 3-year provisional elementary certificate expiring in 2005 and a 5-year professional guidance certificate expiring in 2007. In 2007 Frank has been teaching in elementary education for 3 years and needs to renew his elementary certificate under the regulations by which he was certified. He has completed 6 credits and with his 3 years of teaching experience is now issued a 5-year professional certificate valid to 2010 (\$100). In 2005 his 5-year professional guidance certificate, which he has not been using, is renewed to 2010 (pro-rated at \$20 per year = \$60). The net effect of this action is to align all certificates with a common expiration date. Frank needs to develop an approved I-Plan for the certificate he is using (in this case elementary education) and to renew all certificates in 2010 (\$200).

3. Helen Keys has a similar situation to that of Frank Barker and follows the same procedure. However she stops regular employment prior to full term of the 5-year professional elementary certificate to pursue an advanced degree. At this point all of her professional certificates become inactive and are renewable without an I-Plan (\$100 per certificate).

Current Unemployed Educators certified prior to January 1, 2005

1. Margaret Cowens hold a provisional chemistry certificate expiring in 2006. She needs to renew this certificate under current regulations by completing 6 credits. In 2006 she submits her 6 credits and now is issued the new Certificate of Eligibility for Employment (CEE) valid for 3 years (\$25). If Margaret secures regular employment she requests the new 5-year professional (\$100).
2. Jim Myers holds a 5-year professional secondary principal certificate expiring in 2008. He renews the certificate in 2008 by submitting the application and fee (\$100).
3. Anthony Marks has a 5-year professional elementary certificate expiring in 2006 and a 5- year professional special education certificate expiring in 2008. In 2006, he renews his elementary certificate to 2011 (\$100). His special education certificate also is renewed at the same time to 2011 (pro-rated at \$20 per year = \$60).

Employed Educators with Multiple Certificates Who Switch Positions

Carol Moody has been teaching under her 5-year professional elementary certificate expiring in 2009. She also holds a CEE for school counseling valid to 2008. In 2007 Carol obtains regular employment as a school counselor. Her CEE is now converted to a 5-year professional (\$100) expiring with the elementary certificate in 2009. Carol modifies her I-Plan to reflect the remaining years as a school counselor. In 2009 her elementary certificate is renewed as an inactive professional to 2014 (\$100). Her school counselor certificate is renewed at the professional level to 2014 (\$100) during which time she needs to complete a new approved I-Plan.